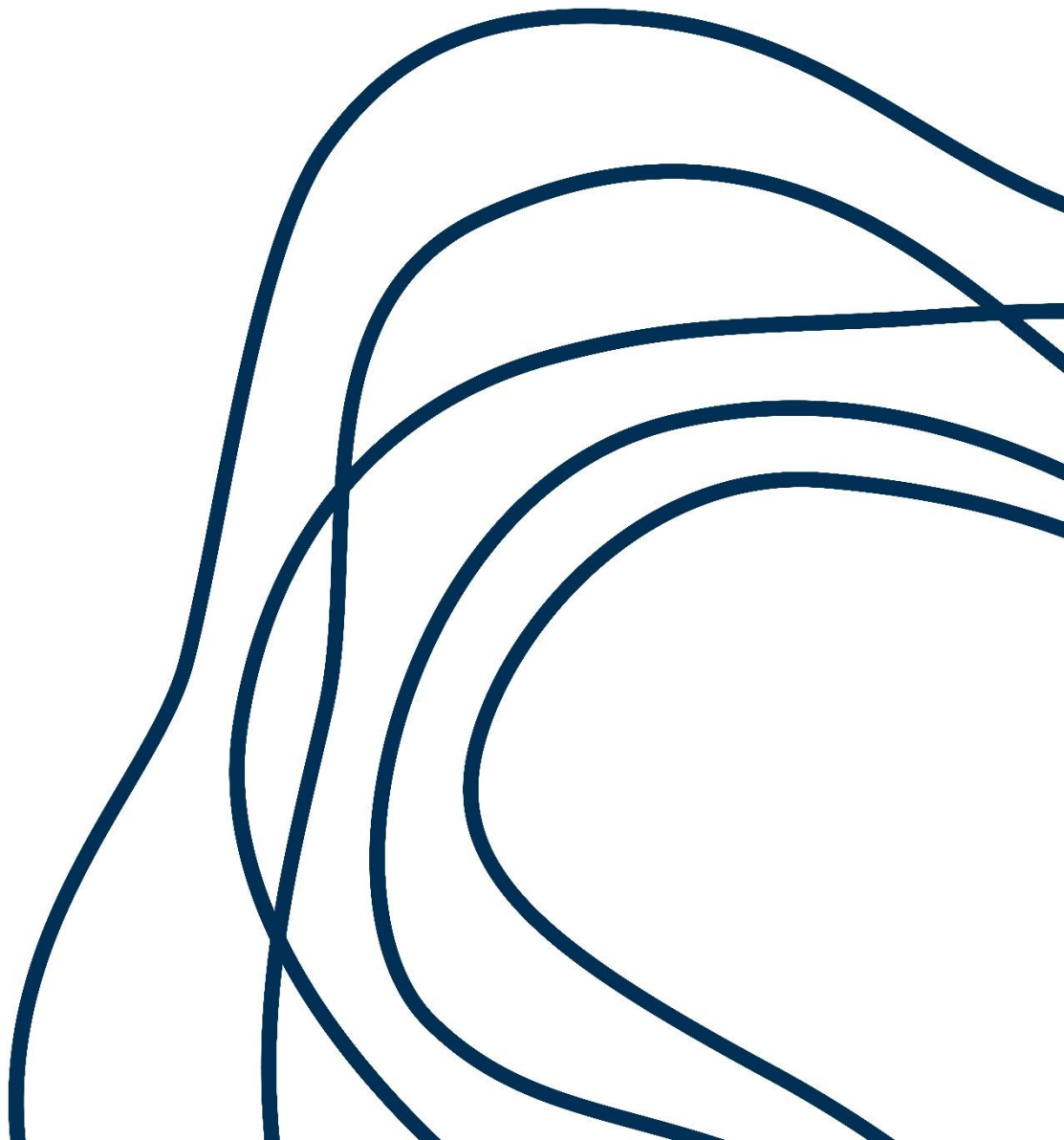




ENVIRONMENTAL POLICY STATEMENT

Policy owner: Head of SHEQ



MOLA strives for excellence in all company operations and activities. The company recognises that activities that are under MOLA's control will impact the environment, so the protection of the environment is an integral part of MOLA's planning and decision making. MOLA will also consider whether climate change is a relevant issue for all our operations and reflect this in our Environmental Management Systems (EMS).

Our Vision

MOLA promotes a 'Zero Harm Vision'. We strive to respect the environment and ensure that the work we undertake contributes to environmental sustainability and works towards a net zero strategy.

MOLA expects all employees and suppliers to take personal responsibility in embracing this ambition, which applies to all company locations and operations.

MOLA will...

- Meet all its compliance obligations including preventing pollution, meeting all current UK Environmental Legislation related to its business operations.
- On a continual improvement basis, reduce its impact on the environment by increasing our environmental performance, and by setting measurable environmental improvement objectives.
- Strive for the elimination of environmental incidents through forethought and good practice.
- Promote good environmental practices and drive our 'Zero Harm Vision' with employees, contractors, suppliers, partners, and the public.
- Have an effective, efficient, and applied certified Environmental Management System (EMS) compliant with ISO 14001:2015 that is certificated by an accredited certification body.
- Ensure responsible use of natural resources.
- Deliver continual improvement to MOLA's Environmental Management System and thus performance.

MOLA will achieve this by...

- Understanding and complying with all legal, regulatory, industry, customer, and other requirements to which MOLA commits.
- Regularly reviewing and monitoring our management system and performance against agreed key performance indicators, aims and objectives, to continually improve.

- Establishing and achieving clear environmental objectives ensuring continual improvement.
- Ensuring relevant interested parties' requirements related to climate change are addressed in our systems.
- Providing clear instructions, information, and focused training to ensure employees are competent and confident in undertaking their roles and responsibilities regarding the company's EMS and their responsibilities within it.
- Preventing pollution, and minimising waste, energy consumption and nuisance, by evaluating our operations and ensuring they are as efficient and effective as possible.
- Sourcing and promoting services which minimise the environmental impact through their entire product lifecycle.
- Reducing of our carbon footprint.