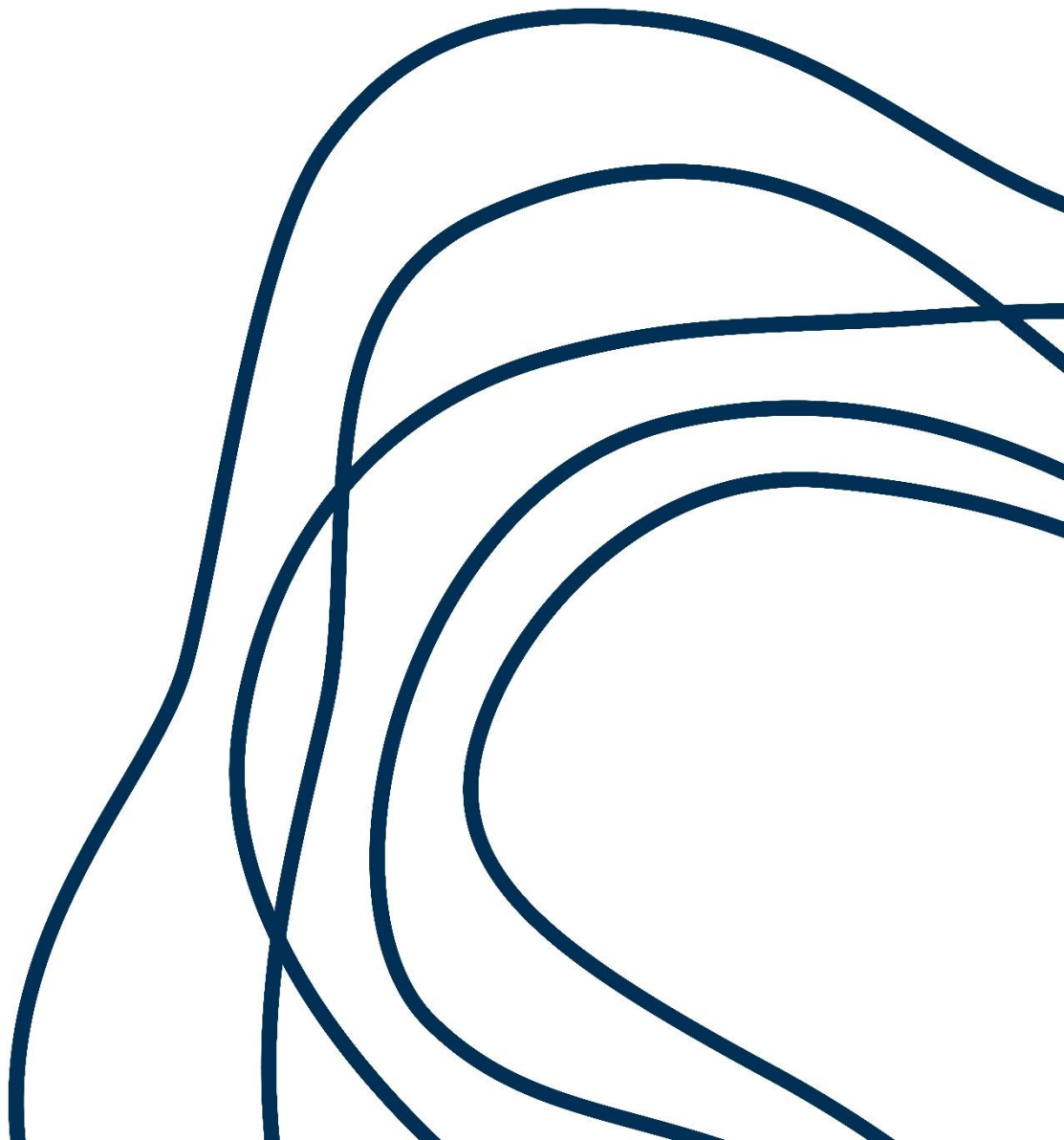





OCCUPATIONAL HEALTH AND SAFETY POLICY STATEMENT

Policy owner: Head of SHEQ



Document control

Document title	Occupational Health and Safety Policy Statement		
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ISO references	POL-H&S-001		
Related policies			
Related procedures			
Related guidance			
Related forms			

Document update history

Updated by:	Update date:	Changes made:



MOLA strives for excellence in all company operations and activities. The company recognises that activities under MOLA's control impact on health, safety and wellbeing and thus it is an integral part of MOLA's planning and decision making.

Our Vision

MOLA promotes a 'Zero Harm Vision'. We strive to 'Live Incident-Free Each day', to ensure everyone returns home safe and healthy at the end of the day.

MOLA expects all employees and suppliers to take personal responsibility in embracing this ambition, which applies to all company locations and operations.

MOLA will...

- Provide a safe and healthy workplace.
- Strive for the elimination of serious accidents and incidents to 'Live Incident Free Each Day'.
- Promote and drive our 'Zero Harm Vision' with employees, contractors, suppliers, partners, and the public.
- Identify and manage hazards to eliminate or mitigate risks to prevent injury, ill health, and loss resulting from MOLA activities.
- Have effective, efficient, and applied certified OH&S management systems, certificated to ISO 45001:2018 by an accredited audit body.
- Deliver continual improvement in MOLA's Health and Safety performance.

MOLA will achieve this by...

- Understanding and complying with all legal, regulatory, industry, customer, and other requirements to which MOLA commits.
- Regularly reviewing and monitoring our management systems and performance against agreed key performance indicators, aims and objectives, to continually improve.
- Establishing and achieving clear OH&S objectives ensuring continual improvement.
- Supporting MOLA's supply chain and partners to meet MOLA OH&S policy obligations.
- Preventing accidents, incidents, and work-related ill health by effectively managing OH&S risks in the workplace.

- Maintaining and promoting safe and healthy working conditions and welfare provisions.
- Providing clear instructions, information, and focussed training, to ensure employees are competent and confident in undertaking their roles and responsibilities.
- Engaging and consulting with all MOLA stakeholders and interested parties on OH&S matters.